

CAREERS TODAY

M O V E M E N T S



Help, Tarun!!!

I believe that you have used the term 'transnational' to describe a professional and stable work environment. Well, such environs can be provided by many companies, and it may be erroneous to presume that transnational ownership alone guarantees it. A lot of family-run business houses in India have successful companies in their fold, and are able to attract stellar professionals. Your age and educational qualifications seem fine. Your insistence on a particular location could be a problem as well as your frequent job-changes, especially if the reasons for hopping have not been fully explained. Work on this before you apply for your next job.

I is definitely possible for you to make a career in HR. Your academic qualifications are adequate, and the administrative experience should come as a bonus to a potential employer. Technically, your experience in a secretarial position should not come in the way at all. But, in real life, responses are often different. For starters, you yourself must acknowledge the fact that this experience will not be considered as valuable as a stint in HR by a prospective employer. You may have to lower your expectations in the beginning, by which I mean settling for smaller organisations or lower pay-packets. You can always catch up later.

Q. I am a 32-year-old engineering graduate, with 10 years of experience in sales and marketing across a number of reputed transnationals. Due to personal reasons, I have had to re-locate to Bangalore from Chennai even though it meant switching jobs. Although I am now employed in a small firm, which distributes industrial lubricants, I want to return to a transnational environment. My last few attempts, however, have been unsuccessful. Do I need to be more qualified? Is my age coming in the way? Where do I stand in today's job-market?

Q. I am a commerce graduate, pursuing a 3-year correspondence course in personnel management from the National Institute of Personnel Management in Calcutta. I also possess a post-graduate diploma in Personnel Management & Industrial Relations from Calcutta University. I started my career as an executive secretary, and have 6 years of experience in office-administration in a large, regional set-up. However, I would like to build a career in HR. Would the fact that I have a secretarial background hamper my chances in any way?

TARUN SHETH, THE SENIOR CONSULTANT AT THE MUMBAI-BASED RECRUITMENT AND TRAINING CONSULTANCY FIRM, SHILPUTSI, ADDRESSES YOUR CAREER CONCERNS EVERY MONTH. WRITE TO HELP_TARUN@BUSINESS-TODAY.F-26, CONNAUGHT PLACE, NEW DELHI 110001.

Himanshu Jani has taken over as DIRECTOR (HRD), AGILENT TECHNOLOGIES (ASIA-PACIFIC)



Vijay Gupta has become MANAGING DIRECTOR, LUCENT TECHNOLOGIES



Ashish Bhasin has assumed additional charge as Head (STRATEGIC MEDIA PLANNING), AMMRATH PURIS LINTAS



Makarand Brahme has taken over as CEO, DENIM ENTERPRISES

N. Rajaram has been appointed HEAD (TECHNOLOGY AND R&D), ASSET INTERNATIONAL



M.G. Subramaniam has taken over as VICE-PRESIDENT (HR), HEWLETT-PACKARD INDIA



S.G. Awasthi has been promoted as CHAIRMAN, DAEWOO MOTORS INDIA

Ishaat Hussain has been nominated CHAIRMAN, VOLTAS



Nasser Munjee has been appointed MANAGING DIRECTOR, INFRASTRUCTURE DEVELOPMENT FINANCE COMPANY

Ralph Heuwing has been appointed MANAGING DIRECTOR, THE BOSTON CONSULTING GROUP, INDIA



Marcel Parker has been appointed DIRECTOR (HR), SAP INDIA



V.V. Giri has been appointed GENERAL MANAGER, THE PARK, DELHI

Paulomi Dhawan has taken over as VICE-PRESIDENT (PLANNING), MEDIA EDGE, REDIFFUSION

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