

# salaries 2000

Code	Industry	Designation	Salary <sup>▲</sup>	Reimburse-ments <sup>▼</sup>	Conveyance <sup>*</sup>	Housing <sup>†</sup>	Annual Benefits <sup>‡</sup>	Retirement Benefits <sup>♦</sup>	Total
001	Auto/Auto Ancillaries	Sr Exec./Exec.	10,661	600	2,000	10,129	17,334	3,391	45,615
		Dy Mgr	11,706	600	10,267	10,129	18,267	3,724	56,193
002	Auto/Auto Ancillaries	Assistant Mgr	7,983	●	3,000	4,750	1,583	2,539	21,355
		Dy Mgr	11,600	●	4,000	9,000	2,417	3,690	32,207
003	Auto/Auto Ancillaries	Officer	9,500	300	2,000	3,000	1,917	3,022	21,239
		Assistant Mgr	19,500	300	2,500	4,000	2,750	6,203	36,753
004	Auto/Auto Ancillaries	Officer/Sr Officer	10,050	1,050	1,000	1,838	2,292	3,197	20,927
		Dy Mgr/Assistant Mgr	11,750	1,267	2,000	3,825	2,916	3,738	26,996
005	Auto/Auto Ancillaries	Sr Officer/Officer	8,060	304	2,000	4,454	750	2,564	19,632
		Dy Mgr	15,643	420	7,967	7,589	750	4,976	38,845
006	Auto/Auto Ancillaries	Sr Associate	11,000	7,000	●	●	880	3,499	22,379
		Dy Mgr	15,600	10,000	●	●	1,448	4,962	32,410
007	Auto/Auto Ancillaries	Sr Exec./Exec.	8,400	80	1,125	1,547	3,352	2,672	18,676
		Dy Mgr/Assistant Mgr	12,375	80	1,850	1,100	3,859	3,936	24,700
008	Auto/Auto Ancillaries	Sr Officer/Officer	8,460	600	775	2,818	2,363	2,691	19,207
		Dy Mgr	9,480	6,397	●	2,765	4,241	3,016	27,399
009	Auto/Auto Ancillaries	Sr Exec./Exec.	17,400	500	2,500	7,250	3,166	5,535	37,851
		Assistant Mgr	22,200	750	3,000	11,100	3,934	7,062	49,746
010	Auto/Auto Ancillaries	Assistant Mgr	5,687	1,450	2,500	3,596	1,475	1,809	16,517
		Dy Mgr	10,177	2,400	3,000	7,051	2,018	3,237	27,883
011	Auto/Auto Ancillaries	Exec.	6,950	3,000	1,500	2,520	1,933	2,211	19,614
		Assistant Mgr	14,000	2,000	2,500	5,400	2,333	4,453	32,186
012	Auto/Auto Ancillaries	Exec.	5,214	728	1,600	2,250	1,075	1,659	12,526
		Assistant Mgr	9,001	1,128	2,100	3,400	1,300	2,863	19,792
013	Auto/Auto Ancillaries	Assistant Mgr	4,980	9,050	1,684	3,629	1,541	1,584	22,468
		Dy Mgr	5,800	11,920	1,850	4,950	2,000	1,845	28,365
014	Auto/Auto Ancillaries	Sr Exec./Exec.	11,450	1,050	1,800	3,465	2,383	3,642	23,790
		Dy Mgr/Mgr	14,350	2,808	2,100	5,520	3,366	4,565	32,709
015	Cement	Assistant Mgr	14,500	850	1,400	3,250	1,915	4,612	28,027
		Dy Mgr	15,500	1,025	2,250	3,600	2,116	4,931	30,922
016	Cement	Sr Officer/Officer	6,597	●	800	4,508	2,661	2,099	16,665
		Dy Mgr/Assistant Mgr	11,861	725	1,200	8,505	4,783	3,773	30,847
017	Chems/Petrochems/Fertilisers	Officer/Sr Officer	4,200	287	1,000	1,470	1,300	1,336	9,793
		Dy Mgr	5,700	365	1,200	2,850	1,550	1,813	13,678
018	Chems/Petrochems/Fertilisers	Officer/Exec.	9,863	278	850	4,000	3,375	3,137	22,003
		Dy Mgr/Assistant Mgr	12,429	278	1,000	6,558	4,750	3,954	29,469
019	Chems/Petrochems/Fertilisers	Exec./Officer	7,739	1,019	●	2,286	484	2,462	13,990
		Dy Mgr/Assistant Mgr	11,874	1,253	●	5,312	1,053	3,777	23,269
020	Chems/Petrochems/Fertilisers	Officer	10,718	528	1,400	3,500	1,052	3,409	20,607
		Sr Officer	14,911	528	2,000	3,700	1,369	4,743	27,251
021	Chems/Petrochems/Fertilisers	Exec.	11,475	350	●	3,310	3,519	3,650	22,304
		Assistant Mgr	12,951	350	●	3,310	3,519	4,120	24,250
022	Chems/Petrochems/Fertilisers	Assistant Mgr	7,050	633	600	1,000	2,034	2,243	14,460
		Dy Mgr	8,800	433	1,200	2,000	2,284	2,799	18,416
023	Consumer Durables	Officer	7,530	1,085	593	2,000	5,742	2,395	21,245
		Mgr	9,980	1,085	700	2,350	6,742	3,175	25,932
024	Consumer Durables	Exec.	8,200	200	300	1,500	3,266	2,608	16,074
		Dy Mgr/Assistant Mgr	9,700	300	500	2,500	5,583	3,086	21,669
025	Consumer Durables	Officer	7,500	●	625	2,000	750	2,386	13,261
		Assistant Mgr	9,000	●	625	3,075	917	2,863	16,480

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026	Consumer Durables	Officer	3,045	215	859	1,500	500	969	7,088
		Exec.	6,300	465	2,208	2,208	500	2,004	13,685
027	Consumer Durables	Exec.	4,895	200	800	6,668	5,529	1,557	20,219
		Dy Mgr/Assistant Mgr	8,102	400	1,100	7,273	7,341	2,577	27,363
028	Consumer Durables	Officer	4,325	150	950	525	2,041	1,376	10,867
		Exec.	6,600	650	1,100	825	2,209	2,099	14,983
029	Consumer Durables	Assistant Mgr	4,900	4,000	●	2,940	1,658	1,559	15,057
		Dy Mgr	5,600	6,000	●	3,360	2,134	1,781	18,875
030	Consumer Durables	Sr Exec./Exec.	6,968	●	3,720	2,180	2,935	2,217	19,290
		Assistant Mgr	8,620	●	4,170	2,780	3,645	2,742	23,227
031	Consumer Durables	Sr Exec./Exec.	6,554	●	1,100	1,000	4,783	2,085	15,522
		Dy Mgr	10,600	●	2,450	1,250	9,350	3,372	27,022
032	Consumer Durables	Officer	7,000	●	1,800	3,000	1,133	2,227	15,760
		Assistant Mgr	11,300	●	3,600	4,350	3,483	3,595	27,128
033	Consumer Durables	Exec.	7,625	792	2,825	3,000	1,660	2,426	19,764
		Assistant Mgr	10,950	1,000	4,000	3,200	2,229	3,483	26,778
034	Consumer Durables	Sr Exec./Exec.	5,000	●	1,000	4,800	1,000	1,591	13,391
		Assistant Mgr	9,000	●	1,800	7,200	1,500	2,863	22,363
035	Consumer Durables	Exec.	6,836	●	2,825	2,236	3,427	2,175	18,499
		Assistant Mgr	8,524	750	4,375	4,860	6,563	2,711	28,783
036	Diversified	Assistant Mgr	8,600	250	1,750	6,500	1,950	2,736	21,986
		Dy Mgr	12,000	300	2,000	3,250	850	3,817	23,917
037	Diversified	Officer/Sr Officer	7,350	●	750	3,200	5,558	2,338	27,196
		Assistant Mgr	10,000	●	1,200	4,575	7,583	3,181	36,539
038	Diversified	Officer/Sr Officer	10,250	2,275	●	3,020	2,863	3,261	21,669
		Dy Mgr	13,950	2,958	●	4,170	3,176	4,437	28,691
039	Diversified	Sr Exec./Exec.	9,600	300	1,300	2,500	3,747	3,054	20,501
		Assistant Mgr	11,842	300	1,600	3,500	4,183	3,767	25,192
040	Diversified	Officer	9,000	700	1,000	1,800	2,275	1,513	16,288
		Exec.	10,500	700	1,800	2,550	2,658	1,765	19,973
041	Diversified	Sr Officer/Officer	7,200	900	1,000	2,880	1,500	2,290	15,770
		Assistant Mgr/Dy Mgr	8,500	1,200	2,100	3,400	2,200	2,704	20,104
042	Diversified	Exec.	10,145	350	1,175	3,788	1,917	3,227	20,602
		Assistant Mgr	11,550	2,058	8,538	6,909	5,900	3,674	39,763
043	Diversified	Sr Officer/Officer	10,680	2,200	925	2,960	4,550	3,397	26,212
		Dy Mgr/Assistant Mgr	12,830	2,200	925	3,420	4,885	4,081	29,841
044	Diversified	Associated Professor	5,700	4,850	2,000	●	1,373	1,813	15,736
		Professor	10,980	7,266	11,458	500	2,036	3,493	35,733
045	Engineering	Exec.	5,380	350	650	1,550	1,105	1,711	11,746
		Exec.	6,830	700	1,100	3,000	1,433	2,173	16,236
046	Engineering	Officer/Sr Officer	4,620	●	588	2,940	1,950	1,470	13,068
		Assistant Mgr/Dy Mgr	6,500	●	750	4,500	2,334	2,068	17,652
047	Engineering	Assistant Mgr	10,500	300	1,000	8,180	4,622	3,340	28,492
		Dy Mgr	12,000	300	1,000	8,330	4,622	3,817	30,619
048	Engineering	Sr Exec./Exec.	4,455	400	3,350	2,228	1,834	1,417	13,684
		Dy Mgr/Assistant Mgr	5,205	600	3,650	2,603	1,916	1,656	15,630
049	Engineering	Sr Exec./Exec.	6,200	350	1,200	3,720	2,250	1,972	17,192
		Dy Mgr	8,000	750	1,500	4,800	2,550	2,545	21,645
050	Engineering	Officer	8,261	792	4,000	4,550	14,780	2,628	36,211
		Assistant Mgr	11,475	1,042	4,000	5,050	15,665	3,650	42,082

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051	Engineering	Officer	9,450	6,023	●	6,615	2,961	3,006	29,555
		Assistant Mgr/Dy Mgr	11,100	6,600	●	8,100	3,076	3,531	33,907
052	Engineering	Assistant Mgr	4,887	275	1,910	3,040	2,395	1,555	15,562
		Mgr	6,330	275	2,015	4,350	2,946	2,014	19,430
053	Engineering	Sr Officer/Officer	9,688	300	150	4,690	2,692	3,082	21,002
		Dy Mgr/Assistant Mgr	11,385	450	6,500	6,793	2,833	3,622	31,983
054	Engineering	Sr Officer/Officer	8,500	225	1,200	3,000	2,711	2,704	18,540
		Mgr	12,950	275	1,800	9,455	4,350	4,119	34,149
055	Engineering	Mgr	9,509	850	1,400	3,250	750	3,025	20,284
		Mgr	10,500	850	1,400	3,250	750	3,340	21,590
056	Engineering	Sr Exec./Exec.	8,543	250	1,400	3,038	1,165	2,718	17,114
		Dy Mgr/Assistant Mgr	14,040	500	2,375	6,000	1,893	4,466	29,274
057	Engineering	Assistant Mgr	9,025	470	1,375	1,685	1,142	2,871	16,568
		Dy Mgr	9,450	700	1,750	2,190	1,500	3,006	18,596
058	Engineering	Exec.	7,320	500	1,250	1,833	2,472	2,328	16,503
		Assistant Mgr	10,010	775	1,600	2,343	3,295	3,184	22,007
059	Engineering	Officer	5,533	100	900	2,895	1,439	1,760	12,627
		Assistant Mgr	8,208	100	1,125	4,512	2,134	2,611	18,690
060	Engineering	Officer	6,850	400	1,625	2,248	2,754	2,179	18,522
		Assistant Mgr	9,862	900	2,125	3,685	3,561	3,137	25,862
061	Engineering	Exec.	6,850	250	1,500	2,000	2,583	2,179	16,112
		Dy Mgr/Assistant Mgr	9,897	400	2,000	3,000	3,591	3,148	22,786
062	Engineering	Sr Officer/Officer	4,665	313	●	1,400	1,769	1,484	9,631
		Dy Mgr/Assistant Mgr	8,200	438	●	2,600	3,034	2,608	16,880
063	Engineering	Sr Officer/Officer	7,500	●	●	2,600	4,875	2,386	18,861
		Dy Mgr	8,800	●	●	3,000	6,142	2,799	22,441
064	Engineering	Assistant Mgr	7,524	2,181	350	578	1,333	2,393	15,859
		Dy Mgr	9,070	3,921	●	1,769	1,400	2,885	20,679
065	Engineering	Sr Officer/Officer	7,300	1,283	1,500	3,363	3,025	2,322	21,293
		Dy Mgr	9,900	1,550	1,500	4,490	3,408	3,149	26,497
066	FMCG	Exec.	11,360	●	3,200	6,800	2,850	3,614	29,524
		Dy Mgr	15,000	●	4,000	10,000	3,350	4,772	38,822
067	FMCG	Exec.	10,384	600	2,300	6,230	3,282	3,303	26,099
		Assistant Mgr	12,466	700	3,450	7,480	4,952	3,965	33,013
068	FMCG	Sr Exec.	43,629	●	●	28,677	2,353	13,878	88,937
		Dy Mgr	52,752	●	20,750	35,318	2,353	16,780	1,28,353
069	FMCG	Sr Officer/Officer	10,600	●	1,000	4,600	2,000	3,372	23,072
		Assistant Mgr	18,875	●	5,575	7,380	2,000	6,004	41,334
070	FMCG	Exec.	8,625	1,000	1,500	5,625	3,000	2,744	22,494
		Assistant Mgr	11,659	2,000	9,088	7,604	4,500	3,709	38,560
071	FMCG	Exec.	12,225	●	1,000	3,081	2,167	3,889	22,362
		Mgr	15,609	●	1,000	7,083	3,200	4,965	32,257
072	FMCG	Exec.	5,460	100	1,890	1,577	1,969	1,737	13,483
		Sr Exec.	6,518	100	2,000	1,967	2,198	2,073	15,606
073	FMCG	Mgr	31,001	●	●	6,433	2,787	9,861	51,582
		Mgr	41,951	●	●	15,447	2,477	13,345	76,120
074	Pharmaceuticals	Exec./Officer	15,000	100	500	920	983	4,772	22,275
		Dy Mgr/Sr Exec.	16,500	100	1,500	2,515	1,378	5,249	27,242
075	Pharmaceuticals	Sr Exec./Exec.	6,857	●	1,338	4,231	1,642	2,181	16,249
		Dy Mgr/Assistant Mgr	11,609	●	2,042	7,368	2,434	3,693	27,146

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076	Pharmaceuticals	Exec.	7,200	450	1,600	2,813	1,734	2,290	17,587
		Assistant Mgr	8,000	550	1,880	3,150	2,000	2,545	19,625
077	Pharmaceuticals	Exec.	11,050	500	1,400	2,250	4,072	3,515	22,787
		Assistant Mgr	16,200	1,000	1,400	2,750	5,475	5,153	31,978
078	Pharmaceuticals	Exec.	8,131	3,500	750	6,250	10,709	2,586	33,426
		Dy Mgr/Assistant Mgr	12,347	4,000	850	7,417	14,542	3,928	44,584
079	Pharmaceuticals	Exec.	6,000	333	3,385	2,200	2,597	1,909	18,934
		Assistant Mgr	7,585	417	4,330	2,750	3,494	2,413	24,589
080	Power	● Team Mgr	● 18,046	● 560	● ●	● 5,842	● 2,037	● 5,740	● 33,105
081	Services	Assistant Mgr	10,200	●	1,000	4,788	1,330	3,245	22,063
		Dy Mgr	12,450	●	2,000	6,120	1,700	3,960	27,730
082	Software	Exec.	8,600	5,325	800	3,500	2,750	2,736	25,211
		Sr Exec.	11,500	7,125	800	4,700	3,417	3,658	32,700
083	Software	Exec.	4,437	2,589	3,600	2,662	1,480	1,411	17,595
		Sr Exec.	5,230	3,051	6,938	3,138	1,744	1,664	23,181
084	Software	Exec.	9,500	●	2,400	1,140	1,500	3,022	17,562
		Sr Exec.	12,550	●	2,400	2,010	2,340	3,992	23,292
085	Telecom	Exec.	6,800	1,000	1,000	2,904	883	2,163	14,750
		Dy Mgr	8,500	1,600	1,600	3,696	1,125	2,704	19,225
086	Telecom	Sr Exec./Assistant Mgr	4,500	550	1,525	2,700	750	1,431	11,456
		Dy Mgr	8,600	850	2,200	5,610	1,414	2,736	21,410
087	Telecom	Exec.	6,725	●	800	2,958	2,958	2,139	15,580
		Sr Exec.	13,300	●	2,000	6,000	6,667	4,231	32,198
088	Telecom	Assistant Mgr	7,000	583	2,100	1,750	876	2,227	14,536
		Mgr	8,400	700	2,520	2,940	1,050	2,672	18,282
089	Telecom	Exec.	10,570	●	●	3,624	1,761	3,362	19,317
		Assistant Mgr	14,595	●	●	5,004	2,433	4,643	26,675
090	Telecom	Sr Exec.	8,325	400	3,600	2,498	3,144	2,648	21,551
		Assistant Mgr	9,979	1,300	5,200	4,292	4,218	3,174	29,099
091	Textiles/Synthetic Yarn	Officerr/Sr Officer	5,288	700	925	3,725	1,325	1,682	13,645
		Assistant Mgr/Dy Mgr	7,801	700	925	5,648	1,950	2,481	19,505
092	Textiles/Synthetic Yarn	Officer	7,434	320	●	2,500	1,877	2,365	14,496
		Assistant Mgr	11,360	350	●	3,000	2,629	3,614	20,953
093	Textiles/Synthetic Yarn	Assistant Mgr/Officer	5,940	1,800	850	3,088	1,128	1,890	16,196
		Dy Mgr	7,640	1,800	1,000	4,584	1,482	2,430	20,436
094	Textiles/Synthetic Yarn	Exec.	8,775	2,667	●	1,000	1,500	2,791	17,933
		Assistant Mgr	13,000	3,750	●	1,250	2,667	4,135	26,402
095	Textiles/Synthetic Yarn	Exec.	7,300	●	720	2,920	1,508	2,322	16,270
		Assistant Mgr	9,700	●	2,025	4,713	1,908	3,086	22,932
096	Textiles/Synthetic Yarn	Exec.	7,655	560	●	5,842	2,037	2,435	19,409
		Dy Mgr	11,059	560	●	5,842	2,037	3,518	23,896
097	Tyres	Assistant Mgr	8,900	1,500	2,500	3,500	1,400	2,831	22,331
		Dy Mgr	10,500	1,837	2,600	5,500	1,500	3,340	25,477
098	Tyres	Officer/Exec.	10,213	275	1,350	3,500	2,916	3,249	21,503
		Assistant Mgr	14,494	250	1,150	3,850	2,268	4,611	26,623
099	Tyres	Sr Officer/Officer	9,667	600	1,000	950	1,800	3,075	17,092
		Assistant Mgr	10,440	767	1,200	950	2,030	3,321	18,708
100	Tyres	Assistant Mgr	8,500	1,500	2,500	3,500	1,100	2,704	21,504
		Dy Mgr	10,500	1,700	2,600	3,750	1,340	3,340	24,930

Figures in Rs ● Not disclosed by the company. ▲SALARY = Basic+ Dearness Allowance+ Compensatory Allowance+ City Compensatory Allowance. ▼REIMBURSEMENTS = Education+ Uniform+ Entertainment+ Books & Periodicals+ Retainers+ Utilities+ Soft Furnishing. ×CONVEYANCE = Company Car (Ambassador/Fiat/Maruti 800)/Enfield Bullet/Car Leasing Scheme+ Petrol+ Road Tax+ Insurance+ Maintenance+ Driver. †HOUSING= Company House/Lease/HRA+ Hard Furnishing+ Flat Maintenance+ Telephone. ‡ANNUAL BENEFITS = Medical Benefits+ Commission/Bonus+ Performance Bonus+ Perks+ LTA. ◆RETIREMENT BENEFITS = Provident Fund+ Gratuity+ Superannuation.